! "#$"%&'(&)*"%#)$+'

,"-.%$/"&$'01'-2)30#0-2+'

(45678795:9;6'<=:7>6'0:;?@46'ABABCAD'

!

!"#$%&'(&)%

!"#$%&'())%$**+",&'-,.'!%+/+0$1$'

'

!@4;67'$67E'

#F4GH7=4=:>',9F'945'$@E6I'$:6>J'AIKBCKIKB'

!

"#$%&'(%)&*!+&),-!./&)01#!2(34)5!	.)G7#$%&'(%)&!/#5!@B*!:4/%H4&!8%4F/&%I!+HJ!
6,,7(4*!8%494#$)#!:/00!;<=>?!!	./#575/%4I!+H70)$)KH1!
6,,7(4!:)'&$*!@AB!	6,,7(4!:)'&$*!@AB!
CD/70*!(D(04)5;E'F)-(/!	CD/70*!H$%4F/;LE'F)-(/!!

!

"#$%&'!($)!%*+,!-$.),&/!%*&)&!0+11!2$!1$23&)!4&!52!$6%+$251!+276&),$2!8&&%+23!$2!9*.),:5;,<!!!

'

,"#<%)-$)0&'

"#!$%&!#'(!$#)*+,&!*$!(%)*$,-!$+.*$,-!#(!,/+!0*1+!*$!,#!$%&!*,!*$!2%(1+3!4&!$&$,+2$!%53!(+0%,*#5$/*6$!#7!6#8+(!,/%,!%(+!#66(+$$*9+!,#!)+(,%*5!:(#'6$!#7!6+#60+;!"/*$!)#'($+!+.%2*5+$!,/+$+!$&$,+2$!%53!(+0%,*#5$/*6$!%53!)#5$*3+($!8/%,!6/*0#$#6/+($-!*5!6%(,*)'0%(-!/%9+!$%*3!%4#',!,/+2;!<+!8*00!%$1!,/+!7#00#8*5:!$#(,$!#7!='+$,*#5$>!</%,!3#+$!*,!2+%5!,#!4+!#66(+$$+3-!#(!4+!,/+!,%(:+,!#7!$#2+,/*5:!0*1+!(%)*$2!#(!$+.*$2?!@#8!$/#'03!8+!'53+($,%53!6#8+(!%$!*,!#))'($!*5!(+0%,*#5$/*6$!#7!4#,/!#66(+$$*#5!%53!6(*9*0+:+?!@#8!3#!3*77+(+5,!$&$,+2$!#7!#66(+$$*#5!*5,+($+),!%53!*57#(2!#5+!%5#,/+(?!@#8!)%5!6+#60+!4+!+26#8+(+3!,#!(+$*$,!,/+*(!#66(+$$*#5!#(!,/+!#66(+$$*#5!#7!#,/+($?!@#8!)%5!,/+&!%),!*5!$#0*3%(*,&!8*,/!#5+!%5#,/+(!,#!%)/*+9+!,/*$!:#%0?!!

"/+!%4#9+!='+$,*#5$!7*,!'53+(!)%,+:#(*+$!,/%,!)#((+$6#53!,#!3*77+(+5,!8%&$!,/%,!6#8+(!)%5!2%5*7+$,!*+,$+07>!%$!3#2*5%,*#5!A*power over*!#,/+($B-!+26#8+(2+5,!A*power to*!%),!#(!(+$*$,B-!%53!$#0*3%(*,&!A*power with*!

- Q53+($,%53!6/*0#$#6/*)‰!,/+#(*+$!%4#',!

(+:*$,(%,*#5-!,#:+,/+(!8*,/!%!(+='+$,!7#(!(+0*+7!$6+)*7&*5:!,/+!5%,'(+!#7!,/+!%))#2 2#3%,*#5!
4+*5:!(+='+$,+3;!"/+!Q<G!Y#0*)&!#5!M))#2 2#3%,*#5!7#(!\+3*)%0!E005+$$!%53!7'(,/+(!
57#(2%,#5!(+:%(3*5:!,/*$!6#0*)&!)%5!4+!7#'53!%,!
/,,6>PP'8#;)%P'5*9$+)P637P%)%3+2*)_6#0*)*+$P%66+%0$P%))#2 2#3%,*#5_2+3*)%0;637;!
'
#"31C'%"-0%$",'.M#"&<"'10%/'
R,'3+5,$!8/#!+.6+(*+5)+!%5!'5+.6+),+3!*005+$$!#(!*5D'(&!#(!%5!+.,+5'%,*5:!)*()'2$,%5)+!A[`!
/#'($!#(!0+$$B!,/%,!*$!$'77*)*+5,0&!$+9+(+!,#!,+26#(%(*0&!(+53+(!,/+2!'5%40+!,#!2++,!%)%3+2*)!
(+='*(+2+5,$!A+;:;-!%,,+53*5:!0+),'(+$!#(!0%4$-!8(*,*5:!,+$,$!#(!2*3,+(2!+.%2$-!)#260+,*5:!%53!
$'42*,,*5:!%$$*:52+5,$-!6%(,*)*6%,*5:!*5!6(+$+5,%,*#5$B!$/#'03!$+07J3+)0%(+!'$*5:!,/+!#50*5+!R+07J
O+6#(,+3!M4$+5)+!6#(,%0;!!"/*$!#6,*#5!$/#'03!4+!'$+3!*5!$*,'%,*#5$!8/+(+!,/+!$,'3+5,!+.6+),$!
,#!(+$'2+!%)%3+2*)!(+$6#5$*4*0*,*+$!8*,/*5![`!/#'($!#(!0+$$;!!!
"/+!7#00#8*5:!)#53*,*#5$!%(+!*5!6(0%)+!7#(!$+07J

!

#(- - 0%$'#"%*)<"#!

O+:*$,(%(*‰!R+(9*)+$!/ , ,6›PP888;(+:*$,(%(;'8#;)%!!

R,'3+5,!R'66#(,!R+(9*)+$!!/ , ,6$›PP$,'3+5,;'8#;)%P6$6P/+6(38+4P?)23a0#:*5!!

R+(9*)+$!6(#9*3+3!4&!,/+!QRF!/ , ,6›PP8+$,+(5'$);)%P$+(9*)+$P!!

R,'3+5,!I+9+0#62+5,!F+5,(+!/ , ,6›PP888;$3);'8#;)%P!

!

R,'3+5,$!8/#!%(+!*5!+2#,*#5‰P2+5,‰!3*$,(+$$!$/#'03!(+7+(!,#!\ +5,‰!@+‰,/ e <+$,+(5!